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iHICA!

ANNUAL REPORT



2020

WWW.HICAALABAMA.ORG

MESSAGE FROM OUR CEO



The past year was arguably the most difficult year in HICA's 22-year history. The COVID-19 pandemic hit our Latino community like blunt force trauma – rapid job loss immediately impacted our families leaving them hungry, under threat of eviction and with enormous stress. We are sincerely grateful for our friends in Birmingham and around the nation who stepped in to help – from actual cash donations, to food, and diapers.

However, in this darkest hour, we began to see jobless folks come to us for help with opening businesses. Our Affinity Group Lending members prioritized making their loan payments – 100% of the loans were repaid. Students remained engaged in our College Access Program. The perseverance we witnessed reaffirmed the determination of our constituents to reach their dreams and aspirations.

I have never been more proud to work with my teammates. They are the real heroes. Each program rapidly reorganized their service delivery models when we left abruptly on March 18, 2020. We helped file taxes and complete immigration applications in a drive through setting. Our work with victims of crime pivoted smoothly to a virtual platform, and our use of social media increased our presence not just in Alabama, but literally in the Western Hemisphere.

With a heart full of gratitude, I offer my thanks to each and everyone of you who supported us. I extend that same gratitude to our constituents who trusted us. We have learned so much and have become a stronger more efficient organization.

With Love -

Isabel Rubio

COVID-19 EMERGENCY ASSISTANCE FUND

**450
Families**

Provided over \$280k to over 450 families for housing, utility and food support.

**14
Counties**

Reached over 14 counties across Alabama (Jefferson, Shelby, Decatur, Chilton, St. Clair, Blount, Morgan, Lauderdale, Cleburne, Marshall, Lee, Autauga, Madison, and Winston).

**5
Testing
Sites**

Organized 5 COVID-19 testing sites with community partners. Distributed 540 boxes of food and over 1k masks

PROGRAM ACCOMPLISHMENTS

COMMUNITY ECONOMIC DEVELOPMENT

- Loaned **+\$45K** to 15 small businesses
- Opened **19** small businesses
- Created **27** jobs
- Supported **5** families to buy homes
- Counseled **206** potential homeowners
- Filled **238** taxes.
- Refunded **\$472,214** to our low income families

EMPOWERING COMMUNITIES

- Prepared **39** students for college
- Welcomed **27** students with FAFSA
- Accessed **\$309K** through FAFSA
- Awarded **3 - \$1,000** scholarships
- Educate + **70,000** people about the 2020 Census

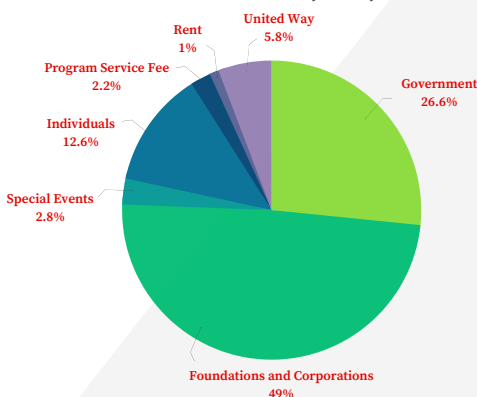
CITIZENSHIP AND IMMIGRATION

- Helped **47** new U.S Citizens
- Renewed **178** DACA applications
- Alleviated **\$444,600** in attorney fees on immigration applications
- Secured **9** humanitarian visas for Victims of Crime

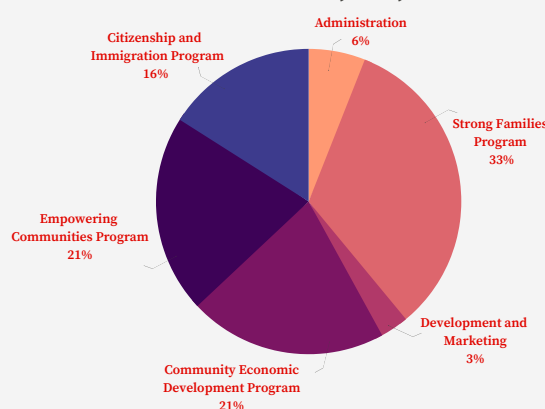
STRONG FAMILIES

- Served **2,944** families
- Provided **283** counseling sessions to Victims of Crime
- Entered into **12** MOU's with community partners
- Provided court accompaniment to **39** survivors

REVENUE \$2,546,045



EXPENSES \$2,260,583



FINANCIALS

Current Assets	\$1,317,315
Non-Current Assets	\$709,295
Total Assets	\$2,026,610
Liabilities	\$541,009
Net Assets	\$1,485,601
Total Liabilities	\$2,026,610